



# The NUUS

The Unitarian Universalist Church of Ellsworth  
121 Bucksport Rd., Ellsworth, ME 04605  
(207) 667-4393 [www.uuellsworth.org](http://www.uuellsworth.org)

Volume 42

No. 5

May 2010

## A Month of Sundays

(All morning services at 10:30 a.m.)

**May 2.** *Beltane* is the first day of summer--a celebration of fertility and one of the high holy days of several pagan traditions. It also is International Workers Day, which honors the labor movement and economic justice. We'll celebrate with our annual Flower Communion and a multigenerational service. Plan to enjoy the children and a little more sound and motion than usual! Flower Communion is the fourth of our four communions in our annual cycle. Please bring a flower for each person in your family, and plan to take another one home.

### Potluck

#### **May 9.** *A Mother's Story*

David Towle will tell the story of his own mother, now 95, raised by a grandmother born in 1855. Please bring labeled photos of the "significant mother" in your life, with both her name and your name attached to the photo.

David Towle

**May 16.** To be announced.

#### **May 23.** Youth Service

Join us today for fun, appreciation and insight as our children and youth share themselves with you and show their appreciation for their religious exploration teachers and this religious community!

Tom Grogan, DREE

#### **May 30.** *Natural Reflections in Prose and Song*

Geoff Kaufman will share some readings, some thoughts and some of his music.

Geoff Kaufman

## Worship Service Calendar for June

June 6th - Flower Communion/Potluck to follow

June 13th - Dawn Fortune. *Gay Pride*

June 20th - A Father's Day/Summer Solstice Celebration led by Anne Ossanna

June 27th - Sara Huisjen

## New Touchstone Circles Being Formed

Another round of the six week experience in Touchstone circles will begin in early May. These meetings are designed to allow people to get together in informal gatherings with topics selected by the group. The purpose of this program is to offer people an opportunity to relate and deepen friendships with others from the congregation in an informal and more personal way. Touchstone Circles are much like our small group ministry gatherings but they are time limited.

The committee on Small Group Ministry has committed to offering Circles again in the next fall, winter and spring. Each circle is limited to eight persons and you may join as many times as you wish or become part of one of the permanent groups that are forming.

The next six week sessions will begin:

Tues. May 11<sup>th</sup> from 1:00-3:00 pm

Thurs. May 13<sup>th</sup> from 6:00-8:00 pm

To inquire or sign up for new Touchstone groups beginning in May please call:

Sara Huisen 326-0576 or Evelyn Foster 667-5998.

## New UU Class!

If you're ready to take your relationship with this congregation to the next level, come to our class! Three sessions of three hours: we'll talk about ethics and religious practice, worship, personal beliefs, a little bit of UU history and church structure, what this congregation offers and how this congregation works--but the best part is getting to know the other people who take the class. We choose the dates and times based on participants' schedules, and you are expected to attend all three classes. This course is strongly recommended for anyone considering membership (even if you've been part of other UU congregations), but membership is not a required part of the course.

## Drumming Circle

All are welcome to join a drumming circle on Sunday, May 16 at 1:30 p.m. in the sanctuary. We plan to meet the 3rd Sunday of each month. All levels of experience are welcome. To be put on the email list please send an email to Hope Lewis at: [woovle@earthlink.net](mailto:woovle@earthlink.net) with DRUMMING in the subject line.

Anne N. Ossanna

## Answer the Phone!

Just a reminder. If you are socializing with friends before church in the foyer or hall, and the phone rings, please answer it. It could be an important message for someone or a newcomer asking for directions to UUCE. Please don't let it just ring until the answering machine kicks in.

Thanks.

If anyone has ideas or suggestions for guest speakers over the summer, please get in touch with Dawn Fortune at [bbginanp@roadrunner.com](mailto:bbginanp@roadrunner.com).

## Lifespan Religious Education & Exploration

We had a great pizza party and movie night on Friday April 16<sup>th</sup>! We enjoyed being together, sharing a meal and laughing a lot while we watched the movie "Hairspray". Attendance in our children and youth classes seems to be leveling off nicely and we are all enjoying the benefits of being together as a group once a week. Our Adult offerings have also continued with lots of people in attendance and wonderfully positive feedback for the presenters. Several adult volunteers and myself have been enjoying welcoming families with infants. What a joy it is to see our newest generation joining us on a regular basis!

I am working with the senior youth and their advisors to put together an RE Sunday service on May 23<sup>rd</sup>. We hope everyone will join us for a service full of fun, appreciation and insight as our children and youth share themselves with you and show their appreciation for their religious exploration teachers and this religious community!

As always, if you have questions, concerns, or would just like to say "Hi!" I hope you will get in touch with me. I am in the office, unless I have a scheduled meeting, from 12:00PM to 4:00PM every Wednesday and Friday. I am more than happy to meet at other times by appointment or by telephone. My home number is 990-2612. I will leave a note on the white board on the RE office door if I know that I will be out of the office for a planned meeting.

### May 2010 Adult Education Offerings

[All will be held at UUCE on Sundays from Noon -1:30 PM, except potluck Sundays]

**May 1.** The Powers that Be - Theology for a New Millennium - by Walter Wink

1<sup>st</sup> of 2 sessions - Book Discussion Facilitators:  
Sara Huisjen & Jon Thomas

**May 9.** Mother's Day

Celebrate with your family of choice

**May 23.** The Powers That Be - Theology for a New Millennium - by Walter Wink

2<sup>nd</sup> of 2 sessions - Book Discussion Facilitators:  
Sara Huisjen & Jon Thomas

### Intergenerational Services

**May 2.** Intergenerational

**May 23.** RE Sunday!

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## Landscaping Is Underway

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The end of the winter Parish Meeting celebrated the early promise of Charles Bassett's daffodils - with some up to two inches tall. Spring is on its way!

We have set goals for the area north of the Sanctuary:

1. Establish, by outlining with rocks, a four foot wide curved path. Turn the dirt. Pack it down. Spread some small sized gravel.
2. Spread topsoil.
3. Start planting ground cover in April - the goal is no mowing.
4. Start kitchen composting with coffee grounds and veggies (no weeds).

Help is needed and gratefully accepted. We are looking forward to the spring cleanup day - outside! Tradition includes sweeping sand off the asphalt and generally raking leaves.

Happy dirt!

### UUCE Walkways

- 1) Sunken Garden for rest & meditation. Created by earlier Landscaping gardeners for us all by Margery & Irving Forbes, Betty Jane & Bill MacMichael, Mary Alice and Richard Thurston and others. Fresh chips from work of David Towle and Betty Massie.
- 2) Holocaust Remembrance Bench for contemplation. To left of cedar path to back door. Created by Young Adults with Melissa Shaffer and Carol Rosinski.
- 3) "Wilderness Path" to great stone wall to the rear of our property. Created years ago by youth with Gene Pellerano & Sue Clark. Need new entrance and maintenance.
- 4) Meditation Path under construction. Goals: no grass to mow; lots of ground cover and someday, serenity.

Advisors: Kay Wilkins and Evelyn Foster  
Shovelers: Sue Clark, Mat Slater, Charles Bassett (daffodil guru) with his fine family.

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## Down East Discussion Group

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The May meeting of the Down East Discussion Group will be on Wednesday, May 12, 2010 at noon at the home of Judy Hart in Gouldsboro. The topic for discussion is "My All Time Favorite Book". Judy will lead the discussion. Bring your own sandwich. Beverages and dessert will be provided by the host.

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## A Note From Andrew Coate

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I am coming to the end of my senior year at College of the Atlantic and feeling very grateful and blessed to have started to build a community here in Downeast Maine unrelated to the college, and the church has been a huge, unmatched part of that. I wanted to say thank you to the church, and let you know how much becoming a member has meant to me. I hadn't been to church for years prior to joining at UUCE, and the fact that I felt so immediately comfortable is truly a testament to how unique and effective the church is.

At COA every student has to write a Human Ecology Essay prior to graduation. I am attaching mine to this email because I think it explains better than I can in a few lines how much the church and each worship service means to me. I am especially grateful to Leela for all she's done - as I say in my essay, she was the one who said "come back, join us" after that first wednesday I came, and that made all the difference. Her services all hit pretty close to home, and open my mind in new and interesting ways. I don't think I have ever really expressed to her how much her advice and guidance has meant to me since I joined, along with the advice, guidance, and general friendship of the congregation at large.

I hope you'll read my essay, and I hope it helps to adequately express how much the church means to me.

[Andrew's essay is too long to include here. If you would like a copy, please request one from the editor and I will e-mail it to you..]

Andrew Coate

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## From the Leadership Development Committee

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Did you ever wonder what the Leadership Development Committee (LDC) does? Did you even know that UUCE has a Leadership Development Committee? Well, this can serve as a brief introduction for you. The LDC has been meeting monthly since 2007. We were charged by the Board to recruit volunteers and identify potential leaders in the church. We are a resource for all committee chairs and committees, providing support, assistance, and encouragement to volunteers. One of our current tasks is to work on job descriptions for each of the committees, utilizing a Procedures Manual compiled by Tom Martin (thank you, Tom!) a few years ago.

Please feel free to contact us if there is anything we can do for you. Current members are: Diana Cate (Vice President), Evelyn Foster (Membership Chair), Sue & Bill Clark, Don Martin, and Marta Rieman (LDC Chair)."

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## Peace and Social Action Committee News

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PASA will have a staffed informational table at coffee hour most Sundays, on a trial basis. Please stop by and chat with us and share your interests.

Some projects that will be featured soon are:

- Stop **Mountaintop Removal Mining** – more letters, petitions, phone calls and emails are needed to our Congressional delegation.
- The **Employment Non-discrimination Act** is before congress now. Our phone calls emails are needed now.
- **Everybody Eats** welcomes volunteers and hungry people in Ellsworth.
- **Vigil for Peace** every week in towns around Maine. Other Peace Actions.
- **Truth in Recruiting** provides high school students with alternatives to military service.
- **Green Burials** are possible in Maine now.

- Martha Dickinson, for PASA

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## Happytown Farm Launches 2010 Community Support Agriculture (CSA) Program

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In 2007 the UUCE organized with Happytown Farm to pre-pay for a summer long stream of locally grown vegetables and fruits, including greens, melons, potatoes, onions, tomatoes and more. As the frost comes out of the ground, year four is just getting started.

The CSA is a win-win partnership.

- The farmers benefit with certainty that their produce will be appreciated, going directly to consumers and paid for in the spring when farmers need to invest in seeds and other inputs.
- Buyers benefit with much fresher, healthier produce that is organically grown by farmers they know.
- The environment benefits with sustainable farming practices and dramatically reduced fossil fuels so often wasted trucking produce from California, Mexico and further.
- Finally, the community benefits by preserving family farms and open, rural landscapes.

Happytown Farm is offering a variety of membership levels from the 16 week – four person “veggie lovers” (\$400) to shorter commitments for fewer people. They are also offering CSF – community supported flowers.

It all starts around the fourth of July and continues well into autumn. Members receive a box of veggies at a pre-arranged place and time each week. Options include meeting Paul and Karen at the Ellsworth Farmers Market at the Maine Community Foundation, the Maine Grind on Main Street or at their farm.

Sign-up forms are available at church. You can also find learn more about Happytown Farm on Facebook, by calling the Volckhausens or sending them email at [pkvolckhausen@escrap.com](mailto:pkvolckhausen@escrap.com). They need members to sign up as soon as possible and commit funds by May 1<sup>st</sup>.

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## From the Care Corner

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Dear Church Family,

The fabric of what we are as a church family has been torn by the leaving of our minister. For some the hole left seems impossible to mend. Now is the time to pull together and for each help in the mending. Love and sensitivity to the needs of others is the thread that will pull us together. Although our instructor is gone, remember the lesson that she has taught us. Be kind and supportive of each other.

-Dartha Reid, representing the Care Committee

Wayne expressed sorrow at the death of David Howland.

Gratitude expressed for Charles Bassett's daffodil garden, and to Sue Clark for her work on the garden.

Kay Wilkins expressed gratitude for our community's care since her back surgery.

Wayne Smith shared that his struggle has been a 60 year search for the right partner, and that this search is over. His joy is the support he has found from the UU community.

Dartha Reid shared that B.J. MacMichael has had several hospitalizations for angina, but is looking forward to planning her garden.  
her garden.

John Fink offered Sally Bell's name for us to keep in our thoughts as she deals with several health problems.

Carol Rosinski asked us to remember the family of Dick Lee of Bar Harbor, who died March 24

Anne Funderburk gave thanks for the support of the congregation and the caring committee as she helps 2 members of her family through the final days of their lives (her mother and her cousin Helen, who is dying of pancreatic cancer).

Jane Thomas called out her children for remembrance. She also shared her joy at celebrating 22 years of 12 stepping.

Other names called out for remembrance are the Polish people (after the loss of their leaders this weekend), Dixie Carter, (actress, a gay icon and advocate).

Jim Fischer shared that the 96 year old woman who raised him has just passed away.

Anne Funderburk thanks the congregation for the support she received after returning from Geraldine Sweet's funeral, and asks that we keep Geraldine's family in our hearts.

Peg Walker has returned home after a stay at MCMH for pneumonia. Her daughters are assisting her. Please keep her in your thoughts.

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## Geoff Kaufman

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Geoff Kaufman will be the guest speaker at the service on Sunday, May 30. He is a UU musician and will be performing at a concert the night before at the church as well. He will offer a service "Natural Reflections in Prose and Song" during which he will share some readings, some thoughts and some of his music.

Geoff studied with Pete Seeger on the Hudson River Sloop Clearwater and has performed at General Assemblies in Boston ('93), Long Beach ('94), and brought Pete Seeger with him to GA in Fort Worth in 2005.

Geoff says of his UU and music philosophy: "With much of my musical career built around the idea of getting people to sing along, one of my great concerns is that our culture, particularly through modern electronic media, teaches us not to join in, but rather to be cautious and isolated. In fact, I believe anyone can sing, and that one of the greatest affirmations of our humanity is to lift our voices together. With that in mind, I've made a habit of finding songs with good choruses that also speak to our trials and potential as human beings."

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## Message from the President

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### Section I: What Happened.

At a special meeting on Tuesday, April 27<sup>th</sup>, the Board of Trustees voted 7-1-1 to accept the letter of resignation from our minister, Leela Sinha. Many steps led to this moment, but the precipitating event of last Thursday evening needs to be explained to the congregation as it was explained to the Board.

On Tuesday, April 20<sup>th</sup>, I (Ruth Eveland) was made aware that a member of the congregation had inadvertent access to a Facebook page that Leela used for conversation with her professional colleagues, peers and selected members of UUCE. After discussing this with the Vice President, Diana Cate, we decided to call our UUA Northern New England District consultant, Karen Brammer, with whom we have productively worked over the last several years. On Thursday morning, April 22<sup>nd</sup>, she advised us that we could not use the information exchanged, on what Leela assumed was a private conversation, in any discussion with Leela, but that we had to tell her immediately this wall had been breached. We were within bounds to tell her that she had lost the trust of at least six members of the Board. Diana and I, without consulting the rest of the Board, decided that we would try to set up a future meeting with Leela, which would also include Bob Dickens and the District's Good Offices representative (sort of a union rep for ministers.) I called Leela and asked her to meet with Diana and me that Thursday evening, and she agreed. Our intent was to talk about the Facebook situation, the problems raised by how the situation with the Beltane celebration was handled, and to ask her to a meeting as Karen had outlined.

Bob Dickens called me and said that Leela had asked him to be at the meeting as well. He said the Committee on Ministry had already told her about the inadvertent access of her Facebook page. When Diana and I met with Leela and Bob we told her that our need for the immediacy of the meeting was based on our belief that she was not yet aware of the Facebook page. Since that had been addressed, we went on to tell her that over the last year she had lost our trust and that of other members of the Board and congregation. We said that we believed

that it was necessary for us to have a meeting with Karen and the Good Offices person to talk with each other about our understanding of how the Board and congregation viewed our ministry, to talk about the evident disparity in how we saw the progress of our church, and to determine our willingness and ability to continue in a ministerial relationship.

I'm not going to attempt to quote Leela directly since I did not take notes of what she said exactly, but she said if she had lost the trust of the Board and other members of the congregation that she ought to just resign. We talked about the disparities in our visions of the congregation. Leela has repeatedly characterized us as a "dysfunctional family." We said we know that we aren't perfect, but we reject that view. We talked about the fact that the congregation had not grown, as we had expected when she came. We wanted to set up a meeting with Karen Brammer, but Leela said she didn't see the point of it. [If that meeting had taken place, Board members would have been asked beforehand to add their perspective. The reason for having such a discussion with representatives rather than the whole Board is so Leela would not have felt ganged up on. This is advice the district has given us before when discussing sensitive matters with our minister.] Leela offered her resignation, effective immediately. After about forty-five minutes or so, Bob left the meeting.

Diana and I continued to talk with Leela for another hour and a quarter. We discussed the idea of a congregational vote, as exists in our bylaws, but Leela rejected that. We talked about whether she would continue to serve for three months after her notice to resign, as the ministerial agreement specifies. She said she would prefer to leave immediately. I don't remember who brought it up, but Diana and I assured her that we would support her receiving ninety days pay even though she would no longer be working for us. If the congregation had voted to dismiss her, which it was not going to be asked, we would have been obliged to give her ninety days pay then. Regardless, we believed it was the morally correct thing to do. We talked about the hopes and dreams we all had when she came, and how sad it is that they had not worked as we had wanted. We also talked about the positive things that had happened during her

ministry. We talked about what Leela's future ministry might look like. We know there is a role for her voice, but we agreed small parish ministry is not what she is really called to do.

After she left Diana and I called Board members and others in church leadership. We called for a special Board meeting on Tuesday, April 27th. Over the next two days Diana called just about everyone in the directory. I wrote a statement that was sent out to our e-news list. We didn't want people to arrive at church on Sunday unaware if it all possible. Leela sent her letter of resignation to me on Saturday, and I read it to the congregation on Sunday.

## **Section II: What Happens Now**

On Tuesday the Board formally accepted Leela's resignation. We also approved giving her three months' salary and benefits. Since our checking account has no extra funds beyond those to meet our expected expenses (and that will be close), we will pay it over three months time rather than in a lump sum.

Karen Brammer will arrive on Tuesday, May 11<sup>th</sup> and stay until Friday. She is willing to meet with anyone who wants to talk. She is a gifted listener, and I believe it would be worth anyone's time to meet with her. She will meet formally with the Board, and also hopes to meet with the Committee on Ministry and with Leela. We will set up times for people to see her and make those known through the e-news list. If you do not receive the e-news, then call Diana or me and we'll let you know when the times will be. If you need someone to hear your heart, please take advantage of Karen's presence among us.

We have Sunday worship services covered through June, and an additional list of people who may provide services during the summer. If you or someone you know needs pastoral care, call Diana Cate who will pass the word along to the Caring Committee and the professional staff who will be available to help. She can be reached at either her home telephone number of 667-2901 or her cell phone at 664-3010.

Various Board members will serve as liaisons with staff members. Two members of the Board are donating money to allow our office administrator, Caitlin Tunney, to work additional hours so that someone will be in the building Monday through Friday for at least some hours.

The Board will be meeting again on Thursday, April 29<sup>th</sup> to review the draft budget for next year. As of now, it is our intent to provide fully for our basic needs, and use the money that would have been available for ministry (as of now, less than last year's amount) for some contract services and for contingency. The Board does not intend for us to search immediately for interim professional ministry. We need time to talk with the congregation and figure out what we can realistically offer.

In the meantime, we will be a church. We will work with each other, and help each other. We will, I hope, talk honestly and civilly with each other. We will have a significant number of lay-led services. We will think about what we want. Eventually we will decide how to approach seeking our next minister.

We will have our annual Parish meeting on Sunday, May 16<sup>th</sup>, as scheduled, where we will pass a budget and elect officers and members for our Board of Trustees. I would ask that if the congregation believes that there should be meeting about our ministry that we call a special session to be held after the business meeting.

If you have additional questions I hope that you will feel comfortable calling me. I'm not available as many hours as I used to be, but if you want to speak with me please call my home at 288-5727 and leave a message with a good time to get back to you.

## **Final personal comment:**

This is not what I ever imagined my final column to you would address. I had assumed it would be about lessons learned and include some more nagging on the constant themes I've addressed. Instead, I can only reach out and say to everyone that I am honored to be in congregation with you. Let us face each other and speak well to each other and work together. We do have some differences of

opinion, but I am confident we are not “dysfunctional.” We will be stronger for having helped each other through this time. We can and will find our path together into the future. Thank you.

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## Community Connections

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Our “on the road again” Fran Stehman is home, at least for the moment. Ask her about her newest acquisition; the answer will suggest she’ll be off exploring again soon.

Eileen Brennan and her sheltie Minion have new career paths; Minion is both a therapy dog and a “Reader” dog. They are working two days a week, one at Pemetec Elementary school and the second at Friendship Cottage.

Richard Thurston has booked passage on a cruise ship for an around the world tour. The travel bug seems to bite a lot of the UUCE family.

Our delicious Stewardship dinner, catered by Jill Smith was simply the best from the various pasta dishes, salad, and apple crisp for dessert. It may have been overlooked that the incredible ice cream that you topped your crisp with is also homemade by Jill.

Evelyn Foster took Judy Rothrock on a 3 day guided tour of some of the nooks and crannies of Washington County. This is the county of Evelyn’s birth and where she raised her children. They didn’t get lost once, Evelyn knows her way around.

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## Treasurer’s Corner

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By the time you read this article, you should have received your third quarter pledge statement in the mail with my letter informing you of my projection of a deficit of \$5,000 by end of church year June 30<sup>th</sup>.

Plate income continues to run 24.88 % below budget or \$1,984 short. At this time, rental is on target and we should meet our goal of \$7,000. Fund raising continues to be \$1,715 below goal of \$5,000. Shortfall in pledge income is still projected at over \$10,000 which is \$6,000 above the \$4,000 budgeted. Bank deposits in March totaled \$5,952 which is \$3,048 below average required to cover expenses. The balance in our checking account at the end of March was \$8,524. June is one of our largest months for expenses with property insurance, District and UUA dues. I have projected expenses to be \$14,000 for the month of June.

This is a difficult time for the church. Income is less than expenditures and we need to find a way for all of us to share in this responsibility of covering our expenses in June. As I gather more exact information from you regarding your pledge balance, I will be able to estimate more accurately how much we will be short. In the meantime, I have frozen all nonessential expenditures. I am working closely with Caitlin, our bookkeeper, monitoring our income and expenses.

We are all in this together and I am sure we will find a way to get through this together. Please let me know if you cannot complete your pledge by June 30. It will be strictly confidential. If your finances are such that you can make an extra contribution to the church, please do so. It would be greatly appreciated. Just indicate “extra” in the memo portion of your check. If we do not use everything that is raised, we will credit your next year’s pledge. I have tried to be open and transparent about our finances and have encouraged you to ask me questions. I am ready and willing to share copies of the budget report with you at any time.

Don Martin  
Treasurer

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## From the Board

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Board meeting, April 8, 2010

Present: Ruth Eveland, President, Diana Cate, Vice-President; Don Martin, Treasurer; Karen Volckhausen, Secretary; John Fink, Judy Rothrock, Anne Ossanna, Cynthia Perkins, Rev. Leela Sinha, Tom Grogan, Director of RLE&E, Bob Dickens, congregation

Congregation comment. Bob requested that the board make a declaration that we name the RE wing the Carl Stehman Wing and the community room, the Ethel Schwalbe Room. We will put this on next month's agenda and then take it to the parish meeting. He also would like to reinvigorate Welcoming Congregation, eventually expanding the concept to ageism, classism, etc. He will work with Tom Grogan and report at the next board meeting.

Housekeeping. *Sixty people* have signed up for the canvassing dinner and planning is going well. *PASA requested* money for support of the Peace and Justice Center of Eastern Maine for the HOPE festival. There is no extra money to fund donations at this time. We did pass the hat to support the festival. The Executive Committee will draft a policy to deal with money requests as an extension of the fund raising policy.

*A request* was made by a congregation member to have a report from a committee chair at each board meeting. We heartily agree and had previously made the decision to start this practice.

*The Executive Committee* will set the dates for future parish meeting etc.

*NNED meeting* scheduled for April 30 and May 1 will be attended by Diana Cate, Karen Volckhausen, Tom Grogan and his daughter.

Treasure's report. See elsewhere in this newsletter.

Dawn Fortune has a prepared draft statement about the work of the Worship Committee. She will be meeting with the Music Committee.

There was no participation in the first money workshop and a small attendance but good conversation in the second.

Director of DLRE&E's report.

Young families with infants have been attending church. RE now has 1-3 toddlers, 6-8 younger children and 4 youth.

There will be pizza, movie night for April 16 and an RE Sunday on May 24.

Tom will be away from April 18-26 and May 9.

## Personnel

### Minister

Reverend Leela Sinha: 667-4393  
[minister@uuellsworth.org](mailto:minister@uuellsworth.org)

### Church Office

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### President of the Board

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### Music Director

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